* City of Minneapolis Living Wage refers to jobs that pay:

130% of poverty (federal poverty guidelines adjusted yearly) for a family of 4 without health coverage provided by employer

Or

110% of poverty (federal poverty guidelines adjusted yearly) for a family of 4 with health coverage provided by employer

Living Wage Rate effective February 17, 2016 – present (Federal Register Vol. 81, No. 15)

130% of poverty for a family of 4 without health coverage provided by employer

• 2016 living wage: \$31,590 or \$15.19 per hour at 2,080 hours per year

OR

110% of poverty for a family of 4 with health coverage provided by employer

• 2016 living wage: \$26,730 or \$12.85 per hour at 2,080 hours per year